

C R O W N
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C E N T E R

Men's Empowerment Coordinator

The Center for Court Innovation, a project of the Fund for the City of New York, is a unique public-private partnership that promotes new thinking about how courts and criminal justice agencies can aid victims, change the behavior of offenders, and strengthen communities. The Center creates demonstration projects that test new approaches to problems that have resisted conventional solutions. The Center's problem-solving courts include the nation's first community court (Midtown Community Court), as well as drug courts, domestic violence courts, youth courts, mental health courts, and others. Nationally and internationally, the Center performs original research on topics of justice reform and provides consulting services to criminal justice innovators.

The Crown Heights Mediation Center is a unique neighborhood institution that works to improve community problem-solving, collaboration, and inter-group relations in Crown Heights, Brooklyn. One project of the Mediation Center, Save Our Streets Crown Heights (S.O.S.), is a community-based effort to end gun violence in the neighborhood. S.O.S. works closely with local organizations, neighborhood churches and pastors, community residents and the individuals most likely to commit a shooting. S.O.S. Crown Heights provides immediate intervention whenever a shooting occurs in the neighborhood, reaching out to the victim, friends, and family to ensure that a retaliatory shooting does not take place. S.O.S. Crown Heights works closely with neighborhood leaders and businesses to promote a visible and public message against gun violence. The goal is to end the spread of violence by encouraging local voices to articulate that shooting is an unacceptable behavior.

The Center/S.O.S. Crown Heights seeks a **Men's Empowerment Coordinator** to help create better access to traditional victim service agencies and develop on-site victim programming for young men of color who are experiencing community violence ("hidden victims"). The role of the Coordinator will be to deliver services to young men of color who have experienced violent trauma. By combining supportive services with awareness-raising among existing victim service providers about the needs of this population, the Coordinator will be able to improve the response to these unrecognized victims. The Coordinator will also assist the S.O.S. Crown Heights program in creating best practices and a national model for violence interrupter projects and victim service providers working with these "hidden victims."

The Men's Empowerment Coordinator will work on-site at the Crown Heights Mediation Center. Every effort will be made to hire a Coordinator who is familiar with the needs of the young men involved in the community. Professional or personal experience with the criminal justice system is preferred.

Responsibilities include but are not limited to:

- Provide on-site trauma-based services for young men
- Convene and coordinate stakeholder meetings
- Create an outreach plan to inform community members about available services
- Conduct outreach to S.O.S members and other community members regarding common causes of trauma, including assault, community violence, domestic violence, etc.
- Provide on-site training for S.O.S. staff on male victimization and related issues
- Screen for victimization and conduct needs assessments for “hidden victims” among S.O.S. participants and affiliates
- Assist clients with applications for assistance, including Crime Victims Board paperwork and benefit applications
- Refer clients to appropriate social services to meet additional needs
- In collaboration with other S.O.S. staff, recruit participants and develop best practices for group sessions
- Assist in leading on-site group sessions on trauma-related topics
- Advocate for clients with other service providers or institutions as appropriate
- Collaborate with existing victim service providers in Crown Heights to increase their capacity to work with men who are “hidden victims”
- Assist with grant administration, including creation of timely reports and compliance with other grant standards
- Create case filing protocol that tracks case outcomes and referrals
- Maintain appropriate client information in electronic database and/or hard files
- Meet with clients individually and provide follow-up contact with clients
- Monitor post-programmatic involvement and other measures to identify program effectiveness
- Assist with planning of physical space in which to work with clients while maintaining confidentiality
- Communicate regularly with the Crown Heights Project Director, Director of Domestic Violence Programs, Coordinator of Domestic Violence Programs, and CONNECT staff partner

Qualifications:

- Knowledge of youth engagement, victimization, community violence and intimate partner violence necessary
- Special attention will be paid to applicants with program development knowledge
- Understanding of violence interrupter/CeaseFire projects desirable
- Applicant must possess excellent communication and organizational skills
- Must be able to work in a fast-paced environment and as part of a team
- MSW or LCSW preferred
- Experience facilitating groups preferred
- Experience with individual case management and counseling preferred
- Background in trauma-based services preferred
- Knowledge of evidence-based practices preferred

Position Type: Full-time

Compensation: Competitive salary commensurate with experience. Excellent benefits package.

How to apply:

Email cover letter and resume to: jobs@crowheights.org

Please enter “Men’s Empowerment Coordinator” in the subject line of your email.

Deadline to Apply: February 29th, 2012

Direct applicants only, no third-party inquiries, or phone calls please.

Visit our website at www.courtinnovation.org.

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