JOBS Available

Who We Are Looking For:
- Motivated individuals, looking to make Crown Heights a safer, healthier neighborhood
- A wide range of personal and profession qualifications, including individuals with a history of incarceration
- Availability to work afternoon & evening hours (15-20 hours/week)
- In-depth knowledge of Crown Heights and surrounding areas

About Us:
The Crown Heights Community Mediation Center, a non-profit that seeks to improve community relations, reduce crime and aid victims in Crown Heights. Learn more about us online at: Crownheightsmediationcenter.blogspot.com

How to Apply:
1. Review the full job description on the back of this flyer.
2. Email, fax, or hand-deliver your resume and cover letter to the Crown Heights Community Mediation Center.
   - Email: crownheightsjobs@gmail.com
     (please include “Violence Interrupter” in the subject line)
   - Fax: 718-774-5349
   - Hand-delivery: 256 Kingston Avenue, Brooklyn, New York 11213

Have Questions?
Call the S.O.S. Program office at (718) 679-9410.

Please apply ASAP.
Positions are already being filled.
Crown Heights Save Our Streets (S.O.S.) Program
Violence Interrupter Job Description

The Crown Heights Community Mediation Center, a project of the Center for Court Innovation, is seeking Violence Interrupters for the Save Our Streets (S.O.S.) program. The Center for Court Innovation, founded as a public/private partnership with the Fund for the City of New York, is a non-profit think tank that helps reduce crime, aid victims, and improve public confidence.

Operating out of a storefront since the summer of 1998, the Mediation Center provides training, youth programs and resource links to community residents. Its mission is to strengthen the community and prevent future conflicts by enhancing access to justice, promoting public safety, and encouraging communication and understanding. S.O.S. Crown Heights is a project of the Mediation Center that aims to replicate the Chicago Project for Violence Prevention’s evidence-based CeaseFire: The Campaign to Stop the Shooting program, a cutting edge gun violence prevention model that aims to reduce and prevent shootings through the use of public health strategies. S.O.S. Violence Interrupters will work individually and as a team to prevent neighborhood shootings and killings. They provide conflict mediation services and serve as conduits to the Outreach Workers, faith leaders, and other S.O.S. staff.

Responsibilities include but are not limited to:
- Form relationships with the highest risk persons in the community (as well as the people who know them) and meet with them on a daily basis to discuss issues
- Work to intervene in circumstances in which gun violence is likely, including possible retaliation.
- Identify youth who are gang members and those at-risk for joining gangs and assist them
- Conduct outreach to the community (individually and as a team member) to build strong relationships with youth, residents, businesses, and community groups.
- Gain information on potential conflicts in the 77th Precinct (Crown Heights North)
- Participate, as necessary, in organizing responses to shootings and increasing visibility when shootings/killings take place
- Research causes of shootings/killings to assist in mediating situations and preventing retaliation between individuals and groups (e.g., working with the community, outreach programs to gain information that may be helpful in preventing additional killings)
- Work with community partners to identify and diffuse “hot spots” for shootings and violence
- Keep the S.O.S. Outreach Supervisor informed of all community goings-on
- Document shootings and other acts of violence prevented.
- Respond to shootings in other communities, when necessary.
- Document all contacts with high risk individuals.
- Distribute public education materials to targeted audience
- Attend community events and responses.
- Attend weekly staff meetings.

Qualifications
- Experience working with at-risk youth and gang members.
- No pending criminal cases or prior convictions for sexual assault, child abuse or domestic violence.
- Excellent communication skills.
- Experience or training in crisis intervention.
- An in-depth knowledge of Crown Heights and surrounding communities.

Position Type: Part-time; requires evening, late night and weekend hours
Compensation: $15,000