

JOB ANNOUNCEMENT
SAVE OUR STREETS CROWN HEIGHTS
Violence Interrupter (Part-time)

The Center for Court Innovation is seeking applicants for the position of **Violence Interrupter** for its **Save Our Streets (S.O.S.)** program Crown Heights.

The Ideal candidate for this position should be able to explain and demonstrate his/her experience and familiarity with street life and gang life and demonstrate that s/he has current relationships with current street players, cliques and crews in Crown Heights who are likely to be involved in gun violence. Therefore, job seekers who have had personal experience with gang life and street life are encouraged to apply if interested.

The S.O.S. outreach team will be comprised of men and women with authentic street credibility in Crown Heights that they have earned by living and/or operating in the local street scene, specifically in the area bounded by Atlantic Avenue and Eastern Parkway on the north and south, and by Utica Avenue and Kingston Avenue on the East and West.

The SOS mission is to reduce the number of shooting incidents in this area and in the area immediately surrounding it. The program accomplishes its mission through the use of credible messengers who have strong relationships with people in the neighborhood who are known to be or highly likely to be involved in gun violence. It is these relationships that enable outreach workers and violence interrupters to learn about and mediate beefs and conflicts before they escalate to gun violence and to intervene to de-escalate and mediate them.

Responsibilities include but are not limited to:

- Forming relationships with the highest risk persons in the community, as well as the people who know them.
- Working to intervene in circumstances in which gun violence is likely, including possible retaliation.
- Conducting outreach to the community (individually and as a team member) to build strong relationships with youth, residents, businesses, and community groups.
- Reporting to the Outreach Supervisor and keep him/her informed of all relevant community activities.
- Providing clients with support and linkages to programs and opportunities in the community (e.g., job programs, GED, drug treatment, and mentoring).
- Documenting all work including shootings and other acts of violence prevented, case notes, referrals, and changes in participant's status as directed by Program Manager.
- Attending and participating in weekly staff meetings and other team meetings as required,
- In addition, outreach workers will recruit and mentor up to 15 neighborhood youth, ages 14-25 years, providing support, guidance and referrals for needed services.

Qualifications

- An in-depth knowledge of the Crown Heights area particularly within the target area bordered by Atlantic Ave and Eastern Parkway on the north and south and by Kingston Ave and Utica Ave on the west and east.
- Residence within the target area highly preferred
- Experience and knowledge of at-risk youth and gang involvement preferred
- No pending criminal cases and no prior convictions for sexual assault, child abuse or domestic violence
- Excellent communication skills
- Ability walk 30 blocks
- Committed to working toward positive community change
- Ability to pass drug screening
- Ability to work a flexible schedule that includes late evenings, weekends and holidays

Salary:

Competitive salary. Excellent benefits.

How to Apply:

STEP 1:

Write a cover letter that tells us:

- The position(s) you are applying for
- How you learned about the position
- **Specific knowledge, skills and experience that will enable you to be successful if hired for this position**

STEP 2:

EMAIL your Resume & Cover Letter to jobs@crowheights.org

Subject: "Crown Heights Outreach Worker" or "Crown Heights Violence Interrupter"+

The Center for Court Innovation, a project of the Fund for the City of New York, is a unique public-private partnership that promotes new thinking about how courts and criminal justice agencies can aid victims, change the behavior of offenders, and strengthen communities.

The *Save Our Streets* (S.O.S.) program in the Crown Heights neighborhood is a replication of the Chicago Project for Violence Prevention's evidence-based *Cure Violence* program, a cutting-edge gun violence prevention model that aims to reduce and prevent shootings through the use of public health strategies. *S.O.S.* is a coordinated strategy to address local shootings. The Center for Court Innovation currently operates S.O.S. programs in Crown Heights, Brooklyn and Mott Haven, South Bronx.

The Fund for the City of New York/Center for Court Innovation is an equal opportunity employer. All qualified candidates are encouraged to apply.

To learn more about this program: soscrownheights.org or sossouthbronx.org